



SHU MBA
上海大学MBA教育管理中心
Whole-Person·GLOCAL

Global Local Human Resources Forum

Time: 15th September 2013 (Sunday) 13:00-16:15
Venue: 5F, No.3 Teaching Building , No.149 Yanchang Road, Shanghai
延长路149号上海大学第三教学楼5楼
Language: Bilingual 双语

www.SHUMBA.shu.edu.cn
Sina Weibo: @SHUMBA

活动详情: <http://202.120.127.188/MBAEvent.aspx?TEventID=341>

Agenda

13:00-13:15 Registration and Networking 签到与交流

2013 Global Local Human Resources Forum 2013 Global Local 人力资源论坛

13:15 -13:25 **About SHU MBA**

上海大学MBA: 全面发展、Global Local

13:25 -13:55 **Theme Speech 1: Plan for HR, Plan for Future**

主题演讲1: **Plan for HR, Plan for Future**

- **Ms. SUN, Vivian**, Human Resource Director, ASC Fine Wines

- 孙玉萍女士, ASC精品酒业人力资源总监

13:55-14:25 **Theme Speech 2: How to Develop Personal Career Plan for Employee**

主题演讲2: 如何帮助员工制定个人职业发展计划

- **Ms. WANG, Sissi**, VIR Regional HR Manager, Novartis Vaccines (China)

- 王萍女士, 诺华疫苗(中国)国际地区人事经理



王萍女士
诺华疫苗(中国)国际地区人事经理, 负责3个大洲及14个国家人力资源管理



孙玉萍女士
ASC精品酒业人力资源总监, 曾任联合利华、英美烟草、LVMH人力资源管理职位

Keynote Speech & Panel 演讲及圆桌讨论

14:25-14:45	Keynote Speech <ul style="list-style-type: none">• Mr. CHOW, Steve, Fellow Member of Hong Kong Institute of Human Resource Management, Managing Director, TMS Consulting	主讲嘉宾: <ul style="list-style-type: none">• 周永平先生, 香港人力资源管理学会资深会员, Managing Director of TMS Consulting
14:45-15:45	Panel (Order by Sur-name) <ul style="list-style-type: none">• Ms. LIANG, Xiaopei, Senior Manager of HR & General Affairs Dept. Finance & Administration Div, Toshiba Personal Computer & Network (Shanghai) Co. Ltd• Ms. LUO, Grace, Human Resources Director, Asia Pacific North, AGFA Health Care• Ms. SUN, Vivian, Human Resource Director, ASC Fine Wines• Ms. WANG, Sissi, VIR Regional HR Manager, Novartis Vaccines (China)• Ms. XU, Angela, Experienced HR Expert	圆桌讨论 (按姓氏音序排列) <ul style="list-style-type: none">• 梁小佩女士, 东芝电脑网络(上海)有限公司管理, 本部总务人事部部长• 罗蔚芬女士, 爱克发医疗系统设备公司北亚区人力资源总监• 孙玉萍女士, ASC精品酒业人力资源总监• 王萍女士, 诺华疫苗(中国)国际地区人事经理• 徐朝霞女士, 资深人力资源人士
15:45-16:15	Q & A	提问环节 <i>*The tentative schedule above is subject to change</i>

Keynote Speaker Profile



周永平

香港人力资源管理学会资深会员

Managing Director of TMS Consulting

- Steve CHOW is now the Managing Director of TMS Consulting. Before that he was the HR Director of two listed companies — Hsin Chong Construction Group (HCCG) & Synergis Management Services (SMS), looking after the HR operations of 8,000 staff for both Hong Kong and Mainland China. Steve has extensive experience in both business operations and HR work. Steve's breadth of knowledge in business operations enables him to come up with creative HR and organization change solutions. These solutions have won a number of HR, training and Organization Development awards both in Hong Kong and overseas. Steve developed the Talent Management System (TMS), which is unique to the construction and property management business in both Hong Kong and China . Steve team now plays the role of consultant, helping companies in China and Hong Kong to build their Talent Management System. He is also the Corporate Adjunct Professor of Shanghai University sharing his HR experience and solutions to the EMBA students.

Theme Speaker & Panel Guest Profile (Order by Sur-name)



孙玉萍

ASC精品酒业人力资源总监

- 现任ASC精品酒业人力资源总监。拥有近二十年年跨国企业人力资源管理经验，曾就职于联合利华、英美烟草、顶级奢侈品LVMH集团等国际公司，担任多项人力资源的管理工作，谙熟企业人力资源发展体系，长期致力于人员的培养和发展，尤其是对高潜力人才的甄选、评估，人才潜力的开发和后续计划，有着丰富的理论和实战经验。孙女士是复旦大学法学硕士，并拥有全球薪酬福利专员资格（Global Remuneration Professional）

Theme Speaker & Panel Guest Profile (Order by Sur-name)



王萍

诺华疫苗（中国）国际地区人事经理

- Sissi is an professional HR with over 7 years direct experience on human recourse management focus on talent management and organization development. She currently holds a position at Novartis Vaccine China as HR Manager for International Region, which includes 14 countries across 3 continents. She holds an MBA degree from Hult International Business School in San Francisco, United States. Her early career life was engaged with Siemens China focus on Talent management and made an exceptional contribution to the organization. She's been recognized for motivation teams using interpersonal skills and innovative, well structured solution to complex problems.

Panel Guest Profile (Order by Sur-name)



梁小佩

东芝电脑网络（上海）有限公司管理本部总务人事部部长

- 梁小佩女士现任东芝电脑网络（上海）有限公司人事总监。任职教师职业12年，外企HR工作18年。梁小佩女士1982年上海师大法政本科、1989年华东师大国际政治硕士，世界500强企业从事人力资源职业经理人工作18年，人力资源管理和实践的行业跨度有：半导体设计研发中心—电子快销品营销—IT产品营销等领域，人力资源全模块的战略策划+实物操作招募甄选、薪资福利、绩效评价、培训发展、企业文化。上海市人事局2003年颁发的高级管理咨询师岗位资格，中华培训网及国际管理学会第五届（09年度）杰出管理者奖上海外企人事俱乐部常务理事，东芝中国教育学院内部特聘讲师。任职东芝期间，主要项目经验:美世组织岗位重组、胜任力模型参建、胜任力模型应用、学习路径图导入、员工敬业度调研设计。

Panel Guest Profile (Order by Sur-name)



罗蔚芬

爱克发医疗系统设备公司北亚区人力资源总监

- **Grace LUO** 罗蔚芬女士，现任爱克发（AGFA）医疗系统设备公司北亚区人力资源总监，负责该公司在北亚区的人力资源发展和管理。服务过的企业包括国际500强企业斯道拉恩索（StoraEnso）任人力资源总监，以及在美国铝业（Alcoa）担任亚洲区学习与发展总监。从事过的职业有教师，采购管理，管理咨询顾问，人力资源管理。有17年人力资源管理经验，包括企业收购兼并过程中组织重组，企业文化变革，招聘，人才保留和发展，薪酬体系建立，绩效管理体系，员工胜任力培养体系，领导力发展项目等，积累了丰富的理论与实践结合的经验。罗蔚芬女士是持证领导力教练，也是多项课程或人员测评的认证讲师或教练。比如：持证领导力教练、托马斯国际测评工具分析师、美国HBDI 持证分析师，讲师、美国“6 秒钟情商”认证讲师和教练、变革管理，领导力等多项课程持证培训师、注册高级EAP 咨询师、上海大学的MBA 特聘讲师以及MBA 职业发展导师。

Panel Guest Profile (Order by Sur-name)



徐朝霞

资深人力资源人士

- Bachelor degree of Shanghai East Normal University, MBA of Hong Kong City University, Certified in Human Resources Management, Angela has served several fortune 500 companies such as Henkel , Standard Chartered Bank, Ritz-Carlton Hotel Group with positions held such as Head of Talent Management China; Asia Pacific Learning & Development Director; Head of Organization Development & Learning Great China, etc. In her 18 years of working experience, Angela has accumulated rich experience in talent management, learning & development and organization development fields. She has led in designing and implementing many talent development and corporate learning programs, a number of leadership and soft skill training courses, various organization development projects that tailored to corporate needs. Angela has published several column articles in industry journals such as *Top HR, Training Magazine*.

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徐朝霞 XU, Angela



王萍 WANG, Sissi



孙玉萍 SUN, Vivian



罗蔚芬 LUO, Grace



梁小佩 LIANG, Xiaopei



周永平 CHOW, Steve

About SHU MBA

SHU MBA 办学理念: 培养全面发展、可相信与共事的Global Local人才

SHU MBA 教育特色

- 全人发展
- Global Local
- 可相信，可共事（知智转移）

SHU MBA 办学效果

- 2012：腾讯网全国“十大MBA”教育奖
- 2011：21世纪商学院-特色竞争力MBA奖
- 2009：全国第五、六批新办MBA项目评估第六小组综合第一（同组包括长江商学院）
- 2009：“CFA协会”继北大、复旦、上交大、中大、香港科大、国内第六个课程合作伙伴
- 2007：中国最有潜力MBA项目

3个3*1/3的学习法

- 1/3跟老师学，1/3跟同学学，1/3跟自己学
- 1/3跟学校学，1/3跟企业社会学，1/3跟国际本土学
- 1/3课前学，1/3课中学，1/3课后学

About SHU MBA

“M”字形五位一体的学习旅程



五位一体的“M”字形学习旅程，指从理念特色作为起点，走过课堂内的课程互动学习，走过课堂外的活动参与式学习、走过海外交流的经历式学习、走过企业社会交流的启发式学习。

了解更多信息，请和我们联系：+86-21-56338864 +86-138-1852-1436；
shumba10@oa.shu.edu.cn，网站：www.SHUMBA.shu.edu.cn，新浪微博@SHUMBA。

How to Register

报名时间：即日起至2013年9月14日（星期六）12:00

报名方式：

- ❑ SHU MBA在校学生：前往SHU MBA IT系统“第二课堂”处报名
- ❑ SHU MBA校友：发送邮件至shumba5@oa.shu.edu.cn (Ms. Irene ZHAO)
- ❑ 考生及其他校内外人士：发送邮件至shumba10@oa.shu.edu.cn (Ms. Tiffany WANG)

欢迎您和您的朋友报名参加！